



District School Board of Niagara

Achieving Success Together

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Warren Hoshizaki, Director of Education

September 11, 2013

Marcia Hughes
Collaborative Growth
P.O. Box 17509,
Golden, Colorado 80402

Dear Marcia

I would like to take this opportunity to thank you for your excellent work with the Senior Team of the District School Board of Niagara.

Your insight on understanding and addressing team competencies has been extremely helpful. Your support has helped us reach a deeper understanding of how we interact as a team and how we can move forward with a stronger sense of loyalty, a higher level of trust and an awareness of how important communication is to the success of the team.

The opportunity to come together as a team to unpack the why and how of what it means to work together, contribute, value, trust and respect one another was a very valuable experience. We have identified areas that we collectively want to improve upon and put mechanisms in place to monitor our goals!

Your ability to motivate us and recognize our strengths, beliefs and not only the importance but also the purpose of our team was an extraordinary experience!

As a result of your skilful facilitation, we were able to collectively identify the specifics that we need to work on which has given us focus and momentum as we move forward in our understanding of team dynamics.

Thank you for sharing your tremendous insights and providing us with the skills and support to continue building a dynamic team.

Yours sincerely

A handwritten signature in black ink, appearing to read 'W. Hoshizaki', written in a cursive style.

Warren Hoshizaki
Director of Education